



POLICY INTEGRATED MANAGEMENT SYSTEM

C.I COLIBRI FLOWERS S.A.

COLIBRI is a Colombian flower company dedicated to the production and commercialization of carnations, roses, gypsophila, feelers and fresh herbs. All employees are committed to work in a responsible manner towards the environment, with the highest standards on health and safety issues.

COLIBRI works under the following Fairtrade principles:

- ✓ Non Discrimination
- ✓ No Forced Labour and no Child Labour
- ✓ Freedom of Association
- ✓ Legal Employment Conditions
- ✓ Adequate Occupational Health and Safety
- ✓ Environment Sustainability
- ✓ Non use of Genetically Modified organisms

We are committed to:

- Supply our clients with the best, long lasting cut flowers in the market, with outstanding customer service. We want our clients to feel that doing business with Colibri Flowers is a very positive experience, due to the high quality of the product, the service and the perceived value.
- To provide a safe working environment promoting the well being, healthiness and quality of life of the employees.
- Prevent and minimize intoxication as well as chemical, ergonomic and psychosocial risks.
- Rational consumption of supplies to preserve natural resources such as water, soil, wood, fossil fuels and energy.
- The appropriate handling and rational use of agrochemicals and fertilizers.
- Environmentally friendly disposal of organic, inorganic and special waste.
- To promote the gradual substitution of those elements with greater environmental impact with others with less impact.
- Maintain an environment for our employees that is healthy, safe, highly productive, free of drugs and happy.
- Implement, maintain and control our export procedures to avoid contamination with illicit substances.

Colibri Flowers is committed to update all legal requirements and regulations in: Occupational Health, Environment and Security as per Colombian law

The Environmental Management System recertified on July 2008 by BVQI, is based on the ISO 14001/04 standard. We comply with levels 1 and 2 achieving the "Flor Verde" certification by S.G.S and the Management and Control System of Security based on the BASC model. We are certified by FLO in FairTrade and Globalgap Good Agricultural Practices for the Aromatic Herbs

The integration of these standards, contributes to fulfil our process, taking care of our employees, environment, health, protection and safety in our company

Andrés Toro
Gerente General

Facatativa, November 1st 2008
MGM 01
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