



POLICY

INTEGRATED MANAGEMENT SYSTEM

COLIBRI FLOWERS S.A



Is a Colombian company dedicated to the production, marketing and sale of exportable cut flowers, purple passion fruit and fresh herbs.

COLIBRI works under the following ethical trade principles:

- ✓ Non-Discrimination
- ✓ No Forced Labor and no Child Labor
- ✓ Freedom of Association
- ✓ Legal Employment Conditions
- ✓ Occupational Health and Safety Management System
- ✓ Environmental Sustainability

We are committed to:

- Supply our clients with top quality product, that is cultivated and harvested with care and environmental awareness.
- Provide excellent customer service, ensuring our clients receive insuperable experiences in doing business with Colibri.
- Maintain and continually improve the Occupational Health and Safety Management System promoting the wellbeing, health and quality of life of our employees.
- Provide a highly productive and drug free environment.
- Prevent and minimize intoxication, chemical, ergonomic and psychosocial risks.
- Preserve natural resources such as water, soil, wood, and fossil fuels.
- Appropriate and sensible management and use of agrochemicals and fertilizers.
- Environmentally friendly disposal of organic, inorganic, and hazardous waste products.
- Promote the gradual substitution of elements with great environmental impact with others with less impact on the environment.
- Implement, maintain and continually improve a control and security management system throughout our operations, a Comprehensive Self-control and Risk Management System for asset laundering, terrorist financing, financing for the proliferation of weapons of mass destruction (SAGRILAF), as well as a Transparency and Business Ethics program (PTEE) with the objective to maintain the integrity of our processes and the prevention of illegal activities such as corruption, bribery and others.
- Promote safety in the use of information technologies.
- Avoid labor abuse and any violation of human rights.

Colibri Flowers is fully committed to continually update and improve its Integrated Management System, complying not only with Colombian legislation regarding the Occupational Health and Safety Management System, but also voluntarily adopting other international standards, pertaining to employee welfare, social and environmental awareness, and security issues.

Our Integrated Management System is based on:

Florverde
ETI Code (Ethical Trading Initiative)
BASC (Business Alliance for Secure Commerce)
Internal Health and Work Security Management System

The integration of all these standards, contributes to strengthening our position as a socially responsible company, committed to our employees and the environment.



Andrés Toro
General Manager

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