

COLIBRI FLOWERS S.A. is a Colombian floriculture company dedicated to the production and commercialization of cut flowers for export, committed to conducting its operations responsibly.

We operate under the following principles:

- Non-discrimination.
- No forced labor or child labor.
- Freedom of association.
- Compliance with legal employment conditions.
- Respect for human rights.
- Occupational Health and Safety.
- Environmental protection and pollution prevention.
- Security, transparency, integrity, and compliance.

We are committed to:

- Delivering the highest quality flowers to our customers, providing outstanding customer service, ensuring an exceptional experience, and fostering sustainable business relationships.
- Maintaining the Occupational Health and Safety Management System to promote a safe and healthy work environment, safeguarding the physical and mental well-being of all workers by preventing workplace accidents, occupational diseases, and property damage through hazard identification, risk assessment and control, and the promotion of risk prevention and mitigation within a framework of continuous improvement in the well-being and quality of life of all employees and contractors.
- Promoting the physical, mental, and social well-being of our employees and contractors by encouraging healthy lifestyles and maintaining productive workplaces free from alcohol and drug use.
- Respecting, protecting, and promoting human rights throughout all our operations and business relationships by fostering workplace inclusion and preventing any form of discrimination, workplace harassment, sexual harassment, workplace abuse, child labor, forced labor, or violations of fundamental rights.
- Promoting road safety and safe mobility for all employees, contractors, and other stakeholders involved in our operations through the identification and control of road-related risks associated with the transportation of personnel, supplies, flowers, and other goods.
- Protecting the environment through pollution prevention and the responsible management of environmental impacts.
- Using natural resources efficiently and promoting the conservation of biodiversity and ecosystems by optimizing the consumption of raw materials and supplies in order to preserve natural resources such as water, soil, wood, and energy.
- Implementing sustainable agricultural and circular economy practices that encourage the responsible use of resources and proper waste management.
- Contributing to climate change mitigation and adaptation efforts to strengthen the sustainability of our operations.
- Implementing, maintaining, and continuously improving the Control and Security Management System (SGCS-BASC), ensuring supply chain security and preventing illicit activities.
- Implementing, maintaining, and strengthening the Self-Control and Comprehensive Risk Management System for Money Laundering, Terrorism Financing, and Financing of the Proliferation of Weapons of Mass Destruction (SAGRILAF), as well as the Business Transparency and Ethics Program (PTEE), promoting a culture of integrity, transparency, and the prevention of corruption, bribery, fraud, and any conduct contrary to business ethics.
- Promoting information security and the protection of personal and corporate data, preventing unauthorized access, information loss, and cyberattacks.

Through these commitments, COLIBRI FLOWERS S.A. contributes to sustainable development by generating economic, social, and environmental value for its stakeholders, promoting the sustainability of the floriculture supply chain, and contributing to the achievement of the Sustainable Development Goals (SDGs).

The Integrated Management System of COLIBRI FLOWERS S.A. is based on the principles and requirements of Florverde Sustainable Flowers, ETI (Ethical Trading Initiative), BASC, SG-SST, SAGRILAF, and PTEE, integrating environmental, social, and governance criteria to strengthen the organization's sustainability, competitiveness, and responsibility.



Andrés Toro
General Manager

Facativá, July 17, 2026
MSIG 01
Rev. 21